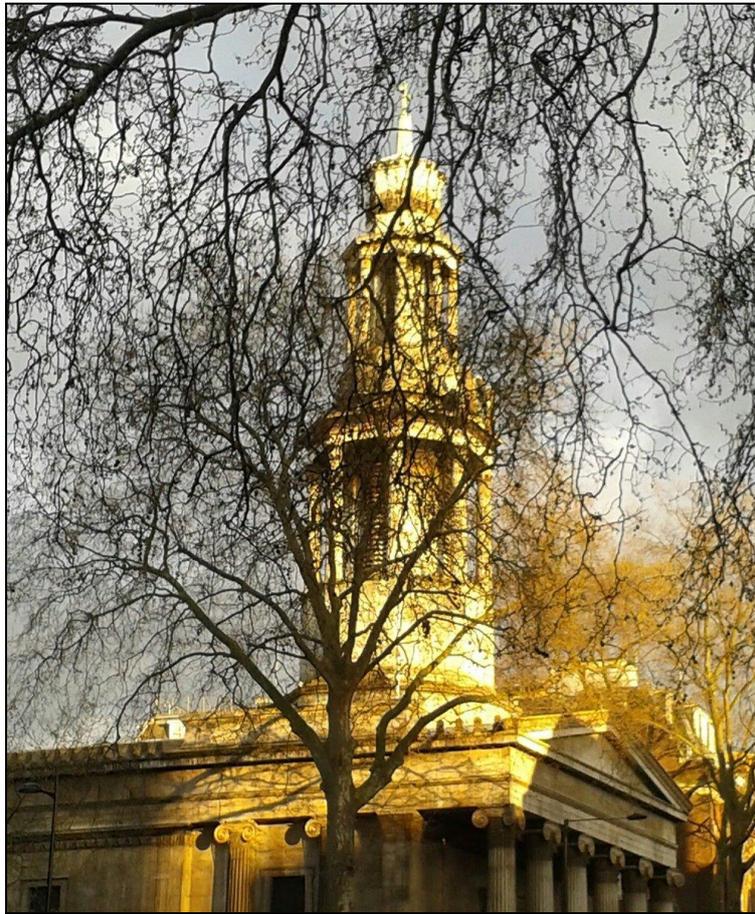


# St Pancras Church



## Annual Report for 2016

*Presented at the  
Annual Parochial Church Meeting  
30th April 2017*

## St Pancras Church Trustees

### Parochial Church Council 2016

<b>Vicar</b>	Revd Anne Stevens		Chair
<b>UCL Chaplain</b>	Revd Charlotte Bradley		
<b>Readers</b>	Michael Ogden Olyve Johnson		
<b>Churchwardens</b>	Dorothea Hackman Gaynor Paul-Clark		(also Hon Treasurer)
<b>Elected</b>	Miriam Campbell	(2019)	Deputy Churchwarden
	Pat Comissiong	(2019)	
	Rita Costa Alves	(2019)	
	Duncan Lamont	(2017)	
	Jonathan Lewin	(2018)	
	Mark Paul-Clark	(2017)	
	Anne Rouse	(2018)	
	Tony Rouse	(2017)	Deputy Churchwarden
	John Thomlinson	(2019)	PCC Secretary

*The years in brackets are when the trustee's term expires at the APCM in April.*

### Deanery Synod Reps 2014-2017

Dorothea Hackman  
Michael Ogden

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## Vicar's Report

Welcome to this year's Annual Report from the team at St Pancras Church. My section of this report will begin by looking back over the main events in the church's life during 2016, and then turn to the future, to introduce the PCC's new Mission Action Plan which sets out our key aims for the next three years.

### Looking back - 2016 Highlights

In general, 2016 was a year of steady spiritual growth. The electoral roll grew 5% to 107. The average Sunday attendance grew slightly to 92, and the average midweek attendance to 25. Attendance at our Easter and Christmas services was significantly higher this year. The Bible Study Group continues to meet every Tuesday lunchtime and a new discussion group for students ('Thinking about Faith') now meets on Thursday evenings. To encourage more participation by congregation members we ran a workshop in April on reading and leading the intercessions in church, and our Lent course 'The Joy of the Gospel' helped us to reflect on some of the different ways all of us can share our faith with our friends and families.

The church continues to attract hundreds of visitors every week. Our new website was launched in the summer, greatly improving our online presence. We are grateful to Adam Mountstephens who designed and built the site. He also designed the new weekly e-mail circular, and is currently helping us upgrade our WiFi in the church and the crypt. This will be an enormous benefit both to the staff in the Parish Office and to our visitors, who will be able to download information about the church and its history on their phones as they enter the building.

The repairs to the Portico roof were finished on time and on budget, and the high quality of the repair-work has been recognized by the Society for the Protection of Ancient Buildings who have short-listed us for the prestigious John Betjeman Award. The results will be announced shortly. Marcus Chantrey, the architect for the Portico Project, has now been appointed as our permanent architect, and he will oversee the next Quinquennial Inspection of the church in 2017.



The Churchwardens' report (p.7-8) has details of other repairs to the fabric of the church and hall. This is always a major source of expenditure for us as both buildings need a lot of attention. Community and commercial lettings help to subsidise the cost

of the work. We are delighted that the local Foodbank has become one of our tenants in Lancing Street this year.

Our reputation as a centre for the arts continues to grow. The Crypt Art Gallery had a very successful year; the Thursday lunchtime music recitals were well attended; and the London Festival of Contemporary Church Music featured 29 world premieres and countless other new compositions which were performed in over 20 churches and chapels in London.



During the Festival major concerts were given by the Gonville & Caius College Choir and the Mousai Singers. Our own choir gave a promenade concert at the National Gallery on the theme of 'Martyrdom & Eternity.' The guest preachers during the Festival included the Bishop of London (in a farewell visit before his retirement), Richard Pantcheff, and Revd Robert Duerr.

We hosted two placements for trainee ministers this year. A group from St Pancras visited Winchester Cathedral in September to see Mike Sarson licensed as a Reader. Pru Dulley continues her training for the ordained ministry.

The staff team has seen two changes this year. Erin Dubois has stepped down as a caretaker to concentrate on her PhD studies, and Roy Sully will be leaving us at the end of April after 6 years' excellent work as our Finance Officer. Deseline Djiayep has been appointed to take over the role. I would like to thank Roy and Erin for all they have contributed to St Pancras over the years. Thanks also go to Jane, Anne, Audrey, Alain and Bryan for their hard work keeping the church, crypt and gardens in order.

I would also like to thank my colleagues Charlotte, Michael & Olyve for all they do to sustain our worship and ministry. With Charlotte taking on extra duties at the Anchorage, the new student church, I'm grateful that Revd Liz France has kindly agreed to provide regular cover for our midweek services and activities and help out occasionally on Sundays.

### **Looking ahead – our Mission Action Plan for 2017-2019**

In the Diocese of London every parish is required to prepare a new Mission Action Plan at 3 year intervals so that we can consider how to grow as a church and identify appropriate priorities and targets to help this happen. The PCC spent a day together in January discussing our vision for the church, and subsequently agreed the following MAP to steer our work for the next three years.

# **St Pancras Mission Action Plan 2017-2019**

## **I. Context and Vision**

Our church stands on one of the busiest crossroads in Central London. Fewer than 7000 people live in the parish, but the daytime population of office workers, support staff, students, hotel guests, day visitors and rough sleepers is booming, particularly on weekdays. Numbers have increased sharply in the last decade with the arrival of the Eurostar and the expansion of UCL, and they will increase even more in the years ahead as the Kings Cross development is completed and HS2 & Crossrail 2 bring more people through Euston.

Every church longs to see its Sunday congregations grow, and its membership list expand. We share this concern, but we also long to exercise an effective mission and ministry among the thousands who spend time in the parish during the week.

‘You are the light of the world,’ Jesus taught his followers. (Matthew 5.14) Because of our location, we have an opportunity – and a responsibility – to help people see the light of God in the midst of their daily lives. We believe that we are called to be a ‘beacon’ city centre church, reflecting this light to the best of our ability. We trust that the light will draw people into the sacred space that the church offers for prayer, worship and conversation, where the ancient truths of the gospel can be articulated in creative and relevant ways. And we also trust that the light will shine out into the community and the wider world as we build relationships, share common causes, and speak prophetically about the issues of our day.

## **2. Our main aims for the next three years**

- to continue deepening our relationships with God, with each other, and with the local community and the wider world (as outlined in our previous MAP)
- to at least double the size of the congregation
- to increase our opening hours and offer more events and activities that will draw visitors into the building
- to run our commercial activities in a way that reflects our values and mission
- to improve the appearance of the church and the gardens, and make all our publicity material accessible, attractive and effective
- to develop our partnerships in the community with people of all faiths and none

The following action points reflect these aims, and are intended to help us become the beacon city church we want to be:

### 3. Specific Action Points

<b>1. Liaising with local community</b>	<b>By when</b>	<b>By whom</b>
a) Re-establish trading stalls on front steps	by mid 2017	AS
b) Start an open coffee morning or tea party	end of 2017	AS + staff + vols
c) Organise monthly talks – art/religion/history	by end 2018	AS
d) Talk to Camden Council small business advisor	by end 2017	AS
e) Campaign with others to improve air quality in parish	from mid 2017	PCC/Partners
f) Centenary of St Pancras Regiment entering Jerusalem	Dec 2017	AS, DH & Old Comrades Ass'n

<b>2. Improving our appearance and publicity</b>		
a) Replace external noticeboards	by mid 2017	AS & ANP
b) Set up WiFi in church	by mid 2017	PCC/Advisers
c) Improve social media and internet presence	by end 2017	
d) Promote weekly e-bulletin to recital audience	early 2017	} G & O
e) Revise all leaflets in church	by end 2017	Working Party
f) Parking: display Just Park publicity in car park	early 2017	

<b>3. Building</b>		
a) Prepare & painting existing railings	?	CP team?
b) Floodlighting exterior: get advice and costing	by mid 2017	QI
c) Keep gardens looking good	All the time	Caretakers/CP
d) Railings around portico: get design and costing	by end 2017	QI
e) Anti-hoarding clean-up day	Feb 2017	Congregation
f) War memorial: arrange survey	early 2017	AS
g) Internal heating / lighting : get costings, then prioritise, linking in to architect items below	After QI report	QI/PCC
h) Appoint quinquennial architect, and then :	March 2017	AS/DH/MO
i) Architect will then be able to advise on various projects which we can then prioritise based on urgency/cost/desirability:	After QI report	QI/PCC
➤ Clean caryatids		
➤ Install toilets		
➤ Repair work on tower		
➤ Remove 2 rear pews, insert servery		
➤ Remove side pews		

We have set some ambitious targets, and to achieve all this we will need every member of St Pancras to play a part. So I hope that you can take some time over the next few weeks to consider how you can help in any of these areas. Thank you very much for all you are doing already, and for your prayers and your giving.

I would like to thank the members of the PCC for their work this year, in particular our Churchwardens Dorothea and Gaynor. Dorothea has shouldered much of the day to day work, and deserves enormous thanks for combining the roles of Churchwarden and Treasurer. Thanks too to Chris and the choir, to Patrick, Eddie, Michael, Anne and Tony for all they do to prepare the church for our worship; and to everyone who helps on the Welcome Team at our services.

*Revd Anne Stevens*

## **Churchwardens' Report**

Sincerest thanks to all volunteers, especially our deputy wardens, ex-wardens, PCC members and sidespeople as well as to the Vicar and all St Pancras staff, for their work over the last twelve months.



Changing the light bulbs is not always the easiest of tasks at St Pancras.

In the event the ancient pulley mechanisms worked smoothly and the new LED bulbs should last at least 5 years.

Projects: The Heritage Lottery Fund Portico Project has now been completed; do see the Treasurer's Report for other details about this and also the hall building, St Pancras Church House. St Pancras Twitter @StPancrasChurch promoting us as a liberal Anglican church in central London continues to flourish with over 1000 followers. We have a wifi project which grew out of the community project which looked at the history with local schoolchildren and guided tours of the building. This will provide state of the art internet throughout the church and crypt and we are waiting on faculty permission.

Charities: St Pancras Lands Trust continues to distribute dividends from investments to the 15 Anglican churches whose parish boundaries are completely within the ancient parish, and lodge accounts with the Charity Commissioners, as is the case with our other charities. St Pancras Charities looks after a range of ancient and historic St Pancras Church legacies and investments. From the interest, as well as benefiting the PCC income, grants have been made to a range of ventures in the parish. The Thanet Street Trust, a charity with which the Church has significant involvement, has continued to support the Kings Cross & Brunswick Neighbourhood

Association, the Cold Weather Shelter, the London Festival of Contemporary Church Music, PSALM, and the Foodbank. The Foodbank at Lancing St in the church hall building has opened, and is being set up as a separate entity with trustees from six local churches, still under the auspices of the Trussell Trust. It continues to grow to meet the increasing food poverty in our community in these times of austerity.

High Speed Two (HS2): St Pancras Church House, our hall, lies in the path of Crossrail 2, unless there is some integration with HS2 and the development of the classic Euston station. There has been no recent update on this. St Pancras continues to work in co-operation locally representing the interests of parishioners alive and dead (the dead are mainly in St James Gardens, which will be completely destroyed) now that HS2 has received Royal Assent. We petitioned the House of Lords to no avail. There may be some development of our crypt, but 53 trees in Euston Square gardens will be cut down. There will be the impact of demolition, and of pollution and disturbance in the parish for 20 years of construction, followed by decades more for Crossrail 2 and the oversite redevelopment of Euston Station.

Fabric, Goods and Ornaments: see also the observations in the Treasurer's report. Church maintenance was carried out as usual on electrical items, the clock, microphones, computers, photocopier, lights, plumbing, fire extinguishers, the garden mower, the boiler, roof vegetation, gutters, the crypt, organ humidifier, two organs and three pianos.



The crypt locks, which each weigh 8 kilos and are marked St Paul's Cathedral, have needed specialist attention from a restoration ironmonger, and new giant keys have now been cut.

*Dorothea Hackman & Gaynor Paul-Clark*

## **PCC Secretary's Report**

Rev Anne Stevens has continued as ex-officio chair of the PCC, supported by the members, listed at the beginning of this report, who represent a wide range of ages and professions, and bring with them valuable personal skills, knowledge, time and energy to the PCC. All are to be thanked for their contributions over the year.

The PCC has met bi-monthly, thus meeting 6 times over the year, with the Standing Committee meeting in the other 6 months. This arrangement means that the core members meet monthly, enabling important business to be discussed and acted upon swiftly. In addition, there have been two extraordinary PCCs, and other occasional urgent business needing PCC authorisation has been dealt with via email.

In August the PCC met with the Archdeacon of Hampstead, Ven. John Hawkins, as

part of his 3-yearly Parish Visitation.



In January the PCC held a Vision Day at which we reviewed progress on our Mission Action Plan, and gathered our ideas for development as we head towards our bicentenary in 2022.

PCC meeting business has covered a range of issues, in particular:

- Finance : Day-to-day income and expenditure have been closely monitored.
- Fabric : Regular maintenance work continues on both the Church and Hall, greatly supported by our caretaking staff. The major works were the portico project, which was completed in March.

Other issues discussed that relate to the wider world have been:

- HS2 : we have continued to be actively involved in the petitions and local campaigns to highlight the impact of this on the parish.
- Rough sleeping on the front steps : we have had to make difficult decisions about whether to re-instate railings round the portico.
- Music Festival.
- Continued support for our link parishes in Cuamba, Mozambique, and New York.

Three Working Groups (Pastoral Care, Growth & Outreach, and Worship & Prayer), each consisting of 3 or 4 PCC members, have met termly to oversee the work of the PCC in specific areas.

*John Thomlinson*

## **Electoral Roll Report**

There are 107 people on the current electoral roll, an increase from last year's numbers of 102. Of those on the roll 31 are resident in the parish. The electoral roll is completely renewed every 6 years. Whilst some people on the list have moved away, the list is used in Morning Prayer on weekdays and friends who have moved away are regularly remembered. Some members live and work abroad but remain part of the St Pancras community.

*Miriam Campbell*

## **Treasurer's Report**

The annual accounts for 2016 have been prepared and are recommended by the PCC to the Annual Parochial Church Meeting. Thanks to our Finance Officer Roy Sully for his sterling work, to our External Examiner Edward Oliver. Roy leaves us at the end of April, and we welcome our new Finance Officer Deseline Djaiyep.

During 2016 the income and expenditure of the church was again significantly increased by the delivery phase of the Heritage Lottery Fund to mend the portico roof and restore and clean the terracotta decorations above the west entrance. A happy outcome from the project is that the architect, Marcus Chantrey, has been appointed as our Quinquennial Architect.

In 2016 income did not exceed expenditure, and the music festival did not break even. So we have a deficit of £76K which is mainly made up of well over £40K spent on hall repairs, the £4.5K Music festival deficit, and most of the remainder on the Portico project.

There are several mistimed elements of the Portico project which contributed to this picture, noting there is still £5.8 to be paid to contractors:

- the expenditure of £22K we had been saving from 2015 in the Mary Thomas Fund
- the final 10% of the HLF money = £17.6K was not claimed until 2017
- around £56K VAT has not yet been claimed through the places of worship scheme, which will be one way of repaying the borrowed legacy money which we had dedicated to mission, most likely the toilets project.

	Income £	Expenditure £	net	legacies	Portico in	Portico out
2013	297,262	312,357	-15,095			
2014	357,560	336,275	+21,285	25K	24,155	23,963
2015	498,369	432,995	+65,374	40K	125,603	103,552
2016	373,671	449,755	-76,084	21K	72,700	94,512
2017					73,600	5,800

The defaulting hall tenant left without paying arrears due, and we borrowed £40K from the St Pancras Lands Trust to pay for the repairs necessary to make that part of the ground floor safe and able to be let again. This £40K loan will be repaid at £5K a quarter, but does not show in the accounts as income, whereas the money spent on the repairs does show as expenditure. The new tenant is the Foodbank, who have paid a £3K deposit against any future arrears. The inadequate make-do maintenance on the three hall flats has had to be remedied, particularly the electrical wiring and bathrooms, but management costs have been reduced.

Diocesan Common Fund: For 2016 a total of £81K, was paid. Our planned cycle of church maintenance continues. In 2017 we expect to renovate the south vestibule as part of the World War 1 centenary of General Allenby's entry into Jerusalem with the St Pancras Regiment being commemorated on 9<sup>th</sup> December. From Mary Thomas money we are planning a magnificent Wi-fi project to bring state of the art internet to the church and crypt.

*Dorothea Hackman*

## Deanery Synod Report

*Wednesday 24 February - St Pancras (with the Bishop of Edmonton)*

Bishop Rob said that he was half way through his nine-month “listening exercise” and had “found wonderful things going on”. It was quite evident to him that the Holy Spirit was at work, particularly through Mission Action Plans, Capital Vision 2020 and PCC meetings he had attended. He was now also meeting people outside churches, such as local authority leaders, chief executives of hospital trusts, MP’s etc. Churches could be inward-looking and it was invaluable to see how we were perceived.

The Synod split into seven groups to respond to two questions, previously asked of the other six Deanery Synods -

- (1) In what way does the Church bless the community?
- (2) In what way does the community bless the Church?

*Wednesday 22 June - Holy Cross, Cromer Street*

**“Change is good - How to do it.”** A talk by Andy Blacknell, a change consultant.

**School Governors’ Protocols** - draft Protocols to appoint new Deanery School Governors had been prepared by the Deanery Synod Standing Committee, and agreed by the London Diocesan Board for Schools.

### **Changes to Deanery officers**

Fr Andrew Meldrum (Area Dean) announced that his successor from 14 July would be Fr Christopher Smith., Standing down as Deanery officers were Fr Christopher Cawrse, Revd Jon March, and Rosemary Cumming, the secretary of the Synod.

### *Additional Meetings*

The annual Common Fund meeting for North and South Camden was held on May 11th at Saint Luke’s, Osney Crescent. The Archdeacon of Hampstead, Ven John Hawkins, and the Area Finance Adviser, Theresa Moses, gave details about the Common Fund contributions needed for the 2017 Diocesan budget. The parish standard cost would be £78,300, £1,400 more than 2016.

An Edmonton Area Day was held on 14 July at Saint Mary’s School, Hendon. Bishop Rob spoke of his nine-month listening exercise under the title ‘Edmonton Revisited: Good News Stories, Challenges and Next Steps – Areas of Priority.’ During the day, he commissioned the five new Area Deans. North and South Camden representatives held a joint meeting in the afternoon.

*Michael Ogden and Dorothea Hackman, Deanery Synod Representatives*

## St Mary & St Pancras School

The most significant development at our church school this year was the appointment of our new Head Teacher, Jules Belton, who started in September. Jules has made a very good start. She is keen to preserve the school's Christian ethos and to develop the links with St Mary's and St Pancras Churches. As she says on the school website, 'Every aspect of our work is underpinned by our distinct Christian values; friendship, forgiveness, endurance, respect and thankfulness.'



The school was recently graded as 'Good' following a SIAMS Inspection (which stands for the Statutory Inspection of Anglican and Methodist Schools). The report praised the school's leadership and inclusivity, and 'the close and active working relationship between the clergy, governors and school (which) helps to raise standards in all areas of school life and particularly in collective worship and RE.' The report also concluded, 'The very good provision of collective worship has a positive impact upon the strong prayer life of the school community.'

Mark Paul-Clark and I continue to represent the church on the governing body.

*Revd Anne Stevens*

## UCL Chaplaincy Report

This year has seen my responsibilities at St Pancras diminish, as I have been leading a major new student project, which was launched in September 2016. One of the Diocese of London's Capital Vision 2020 aims is to create or renew 100 New Worshipping Communities. We believe our newly launched 'New Worshipping Community', which is called 'The Anchorage', is number 17! We spent nine months preparing for the launch, which involved completing the Church Planting Course run by the diocese and bidding for a grant to cover the costs of the project as well as talking extensively with people who had been through the process of creating a New Worshipping Community, and with people from across the diocese involved in student ministry.



The vision behind The Anchorage is to be a community where lifelong Christians and those new to Christianity can explore faith in a 'student-friendly' environment. This is why we have launched the church in a university building (the student centre at the LSE) rather than an existing church building.

We meet at 5pm every Sunday during term time, and the format of the service is always the same; we begin with a hymn, followed by a Scripture reading and talk, time for discussion, then an act of worship. Every other week it is a Eucharist, and on the weeks in between we have used anointing, foot washing, compline, guided meditation and the Stations of the Cross. We have also been linking the students to volunteering opportunities in local churches.

This has run well alongside assisting at St Pancras, which continues to serve as a 'chapel' for UCL. I hosted the UCLU Carol Service and various UCLU concerts have taken place in the church. There are several UCL students (and students from other institutions) who attend both St Pancras and the Anchorage, and it has been good to let students know of different styles of worship available to them. London can be a very lonely place for students and both St Pancras and The Anchorage are providing important communities for students to feel at home and to deepen their Christian faith.

*Revd Charlotte Bradley*

### **Working with the local community**

As a church we continue to be closely involved with the local community, working in close partnership with people of all faiths and none on a range of issues and activities.



Councillor Nadia Shah, the first Muslim woman to serve as Mayor of Camden, was the guest preacher at the Remembrance Day service. Our newly elected MP Sir Keir Starmer gave a reading along with representatives from other faith communities.

Many of us are Governors at local schools, including St Mary & St Pancras, Netley and Christ Church, Redhill Street. Sally Ede and I are on the Board of the Kings Cross & Brunswick Association which runs most of the area's youth work, together with specialist activities for migrant communities and older people. Dorothea Hackman is chair of the Camden Civic Society and the Camden Foodbank. Gregory Powell has been working as the Foodbank's Project Manager this year. Tony Rouse continues to serve on the Board of the Camden Churches Cold Weather Shelter, our other main tenant in Lancing Street. I have also been a Trustee of the Women at the Well project in Kings Cross and the Tavistock Square Memorial Trust.

Dorothea and I appeared before the House of Commons and House of Lords Select Committees this year, raising many of the community's concerns about HS2.

Every year the PCC gives money to various local, national and international charities. This year the local causes we supported included the Simon Community, the Camden Churches Cold Weather Shelter, PSALM, the Camden Foodbank, and the Richard Chartres Fund for London. Members of the congregation also gave generously to the local Council's appeal for funds and equipment for newly arrived refugee families from Syria.

*Revd Anne Stevens*

### **PSALM – Project for Seniors and Lifelong Ministry**

During 2016, the Executive Committee met three times, in February, May, and September. During the year, the PSALM coordinators and additional Associates continued to develop a programme of workshops, consultancy and networking that encourages a wider understanding of the benefits of 'taking ageing and faith seriously.' Highlights included a new initiative offering training to volunteers who work with vulnerable people; four workshops for the Kensington & Chelsea Older People's Forum; running a stall at a conference run by Methodist Homes for the Aged; and collaborating on a variety of workshops and projects with SAGE (the Southwark diocesan group on spirituality and ageing).

A major change in the core team took place during the year when Ann Morisy left her role as one of the Coordinators. This was announced at the AGM in April, and took effect from June 2016. The Executive Committee are discussing ways to continue PSALM's work and future priorities, taking into account the changes of personnel. This will include a review of membership and what the charity is able to offer to both individuals and organizational members.

The AGM was held at St Pancras Church on Tuesday 12 April, followed by a lecture by Mick Morrell, the manager of the Furzedown Centre for Older People in South London on 'Ten Top Tips' for encouraging the participation of members.

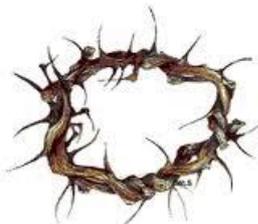
Ann Wright, Claire Pinney and Gaynor Dunmall continued their work with PSALM throughout 2016. Ann Wright led workshops and outreach work, Claire provided artwork, design and graphics, and Gaynor has provided support in her role as Administrator.

2016 has not been an easy year financially as it is becoming increasingly more difficult to obtain larger sums by way of external funding. PSALM's work is limited by this, as well as by the time available by its coordinators and associates. The Executive Committee is addressing this as a matter of urgency.

*Gaynor Paul-Clark*

## Local Ecumenical Activities

### Churches Together in Kings Cross



Ministers from all the local churches and chaplaincies meet occasionally to share news and support one another. Our congregations also joined together on Good Friday, when we carried a cross around the streets of Euston and Kings Cross, stopping to pray at each church.

This year we have welcomed Bernd Rapp, the new pastor at St Mary's German Lutheran Church.

*Revd Anne Stevens*